

## Our Charitable Giving Policy



**TOTAL**

**TOTAL E&P UK Limited**  
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**TOTAL**

TOTAL E&P UK is the UK upstream subsidiary of the TOTAL Group. It is one of the largest exploration and production subsidiaries of the TOTAL Group and a significant operator in the UK Sector of the North Sea. TOTAL employs around 700 staff in the UK and is headquartered in Aberdeen.

The Company's policy regarding charitable contributions is as follows:

TOTAL is committed to supporting registered charities in the communities where it operates – principally Aberdeen and the North-East of Scotland.

In these areas, financial assistance is given to environmental concerns, education, welfare groups and the arts.



TOTAL recognises that a large number of charitable organisations rely heavily upon donations from the business sector and appreciates the increasing difficulties which many organisations face in raising much needed funds. It is regrettable that due to the enormous number of requests received for financial support, the Company cannot lend assistance in all instances. All charitable donations given by TOTAL are entirely at the Company's discretion.

TOTAL does not support religious or political groups, nor does it contribute to sports organisations. Staff are encouraged to participate in fund-raising initiatives for charitable concerns and, where possible, the Company financially supports them in their efforts.

TOTAL facilitates the Give As You Earn Scheme, enabling its staff members to donate to any charity of their choice directly from their pay before tax is deducted.